

## STATEMENT OF ACHIEVEMENTS 2006

- APA grades of **adequate/satisfactory for services**.
- Staying Safe – **good overall**.
- **Outcomes**
  - (a) Staying Safe
    - **More children in need being assessed**.
    - Numbers of referrals – well in excess of target. (969 at the end of November 06 against a target of 823 for the year to April 07)
    - Numbers of assessments.- The rolling year initial assessment level in November is 200 greater than in April (552 compared with 352). Similarly the core assessment level in November is 55 higher than in April (165 compared with 110)
    - Tight management and regular review is ensuring more effective and robust risk management, providing greater assurance that safeguarding activity is both effective, appropriately targeted and prioritised.
    - **More children with disabilities being assessed** by social care and occupational therapists
    - OT assessments during the period April – November 2006 have increased by 41% (86 – 121) when compared with the same period for 2005. Over the same period social care assessments have increased by 100% (22 to 44).
    - Increase in family support services. On target to increase the number of short breaks provided by 10% (63 – 70). Negotiations well developed with independent sector provider for a jointly funded £100,000 plus contract to provide expanded family support services.
  - (b) **Achieving Economic Well Being**
    - **Increase in suitable accommodation and support for care leavers**. On target to deliver 10 additional units. 4 of the 6 units of accommodation purchased and 3 occupied. Purchase completion of a further 2 units scheduled for January 07. Negotiations progressing well to secure nomination rights to 4 additional units with support provided by Supported Housing for Young People (SHYP)
    - **Decrease in numbers of families housed in bed & breakfast**.- On target to have no families in B&B by April 2007. Down from over 40 in

April 2006 to 5 at the end of November 2006. Families housed in B&B for more than 6 weeks down from 28 in April 2006 to 2 at the end of November 2006.

- **Service Management/Performance Management**
  - APA grade for capacity to improve – adequate A programme of 4 projects is in place to improve performance management and a joint commissioning strategy is nearing finalisation with the aim of securing integration, effective, efficient and cost effective provision of services.
  - C&YP Plan – mid year review concluded performance on track and satisfactory Key initiatives going into 2007 include the CAF pilot.
- **Workforce Capacity**
  - Social workers above current establishment target. Cabinet have prioritised budget proposals for C&YP and Adult Services recognising the challenges being faced.
  - Effective Workforce Strategy development in place – for “children’s social care” and connected as 1 of the 4 priorities for the wider workforce strategy. The on-going recruitment campaign for qualified social workers is starting to deliver results.
- **Performance Management**
  - Internal and External assessments of performance management – all point to going in the right direction, performance improvement plans in place to ensure that good practice is followed and becomes embedded over the coming year.
  - Prince 2 disciplines for improvement plan quality assured and in place.
  - Performance Management system agreed and reporting arrangements in place.
  - Performance Data Management and Performance Team now on sound basis and a positive evaluation report is anticipated from IPC in March 2007.
  - Council’s Corporate Policy and Performance Unit regard the draft Directorate and Service Plans for 2007/10 as of a good standard which will facilitate effective performance monitoring. (Work continues to complete them, particularly in respect of targets and key milestones for years 2008/09 and 2009/10.